



Republic of the Philippines  
**Department of Education**  
Region VII – Central Visayas  
Schools Division of CEBU PROVINCE

Office the Schools Division Superintendent

**MEMORANDUM**

MLA – 2024 - 007

To: **Public Schools District Supervisors**  
**School Heads of the following schools:**

**Consolacion 1 District**

Cabangahan Elementary School  
Consolacion Central School  
Tugbongan Elementary School  
Tugbongan National High School  
Casili Elementary School

**Consolacion 2 District**

Bagong Lipunan ES  
Danglag Elementary School  
Tayud Elementary School  
Jugan Elementary School

**Liloan District**

Jubay Elementary School  
Liloan Central School  
Tayud Elementary School

**Minglanilla 1 District**

Minglanilla Central Elementary School  
Tungkop Elementary School  
Upper Tunghaan Elementary School

**Minglanilla 2 District**

CAMP 8 ELEMENTARY SCHOOL  
Cuanos Integrated School  
Manduang Integrated School  
Tubod Elementary School

**San Fernando 1 District**

San Isidro Elementary School  
South Poblacion Elementary School  
Magsico Elementary School  
Balud Elementary School

From:   
**SENEN PRISCILO P. PAULIN, CESO V**  
Schools Division Superintendent

Re: **RAFI EDU BASELINE STUDY WITH DEPED CEBU PROVINCE**

Date: **March 15, 2024**

1. Attached is the communication from RAFI Education Development Unit on the Baseline Study they wish to undertake with the implementers of the EmpowerEd Cebu project in the Schools Division of Cebu Province.
2. The RAFI EDU would like to gather the scores of the selected educators in their IPCRF spanning for 3 school years Baseline - S.Y. 2022-2023  
Midline - S.Y. 2023-2024  
Endline - S.Y. 2024-2025
3. The selected educators include one (1) master teacher, one (1) LAC Coordinator and five (5) Teachers per identified participating school.





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4. To uphold the sensitivity and confidentiality of the collected data, RAFI EDU commit to do the following measures following the Data Privacy Act.
  - 4.1 Get the consent of the individuals who will be participating in the study through a Data Privacy Notice.
  - 4.2 School heads of the schools will be the one to endorse us of the scores of the individuals with names to be redacted. Only employee identification number will be used for validation purposes.
  - 4.3 Collected data will be processed in aggregation and only for the sole purpose of the impact study details of the findings will be disclosed only to 2 partners - DepEd and Alchemy Education Solutions.
  - 4.4 Should in the future the results of the study will have to be shared to the public, DepEd shall be notified through a letter of request.
5. RAFI EDU will coordinate with the school heads on the conduct of this baseline study.
6. For guidance and compliance.

SPPP/LMD/SGOD/GSB/fab



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DepEd Tayo Cebu Province





February 16, 2024

**Dr. Senen Priscilo Paulin**  
Schools Division Superintendent  
DepEd Division of Cebu Province  
Sudlon, Lahug, Cebu City

Dear **Dr. Senen**:

Greetings of joy!

The RAFI Education Development Unit is very grateful for your support and participation in championing the journey of our educators and learners.

EmpowerEd is a joint project of RAFI, DepEd and Alchemy Education Solutions that was launched last November 2023. It aims to equip and encourage educators to be more effective in their classes and find more meaning and joy in their line of work through the provision of 6 self-paced modules to be used in the LAC Sessions. To date, the project is currently in the beginning of its implementation phase with schools being in the first module.

To appreciate the future impact of our collective effort and the progress of our pursuit in supporting educators equip themselves, we hope to conduct a series of data-gathering activities as part of our impact evaluation process.

With this in mind, we would like to seek your permission to gather the scores of selected educators in their IPCRF spanning for 3 school years –

- Baseline - S.Y. 2022 – 2023
- Midline - S.Y. 2023 – 2024
- Endline - S.Y. 2024 – 2025

Selected educators include **one (1) master teacher, one (1) LAC Coordinator and five (5) Teachers per identified participating school.**

To uphold the sensitivity and confidentiality of these data, we will commit to do the following measures following the Data Privacy Act.

1. We will get the consent of the individuals who will be participating in the study through a Data Privacy Notice.
2. School heads of the schools will be the one to endorse us of the scores of the individuals with names to be redacted. Only employee identification number will be used for validation purposes.
3. Collected data will be processed in aggregation and only for the sole purpose of the impact study details of the findings will be disclosed only to 2 partners - DepEd and Alchemy Education Solutions.
4. Should in the future the results of the study will have to be shared to the public, DepEd shall be notified through a letter of request.

**A separate briefier about the details of this study and list of proposed participating schools are also attached for your review and approval.**

Should you have clarifications and concerns, you may reach our Program Officer Cyrille Calabria at [cyrille.calabria@rafi.ph](mailto:cyrille.calabria@rafi.ph).

Thank you very much and more power to you.

Your partner in learning,



**SHEERENE ABREA**  
Program Director  
RAFI Education Development Unit

cc: District Supervisors, School Heads of the schools implementing the EmpowerEd Project

# EMPOWERED

## BASELINE STUDY BRIEFER



### Description of the Study

EmpowerEd is a strategic school improvement and reform initiative designed to empower educators with the knowledge, skills and support needed to excel in their profession, create impactful learning experiences for students and serve as prime movers of reforms in the public schools of Cebu through provision of learning content to educators in a form of modules and extending technical assistance and learning support activities and provision of instructional aids/equipment in a form of rewards and grants.

As an essential component of assessing the possible impact of the project [not the individual performance], the baseline study aims to gauge the starting proficiency level of the educators as reference to account the possible development and growth of the educators in their participation/implementation of this project.



#### Objectives of the Study

- Gather data about the current knowledge and skills of educators utilizing their IPCRF ratings to serve as a basis for the evaluation of the project.
- Have a grasp of the observable and progress (if any) in the school communities during the project implementation.
- Establish a point of reference to support the goal of the project especially for its evaluative aspects.



#### Target Output

The data collected and output from this study is for the Baseline Study Report of the EmpowerEd Program which will greatly contribute to the monitoring and evaluation process and the Terminal Report of the program.

#### Data Privacy Notice



We recognize the sensitivity of the data being processed for this study.

As such, we would like to assure you that handling of the disclosed data will only be done by authorized RAFI personnel. Anonymization and other data privacy measures will be imposed.



#### Methodology & Respondents

Primary data collection using Quantitative method will be the main method utilized with a confidence level of about 95% and a 5% margin of error.

#### Sampling Method:

For this study, the sampling method will fall under Purposive sampling as the selection of the respondents will not fall under the researchers' jurisdiction. Each participating school will have a minimum of 7 entries from its selected educators. Breakdown for the ideal respondent's demographic per school:

- 1 Master Teacher
- 1 LAC Coordinator
- 5 Teachers

#### Tool:

An online tool will be used to gather the data where the respondents are guided as they fill out the necessary data needed for the study based on their IPCRF assessment tool ratings.

### Proposed Participating Schools in the Baseline Study

Name of Schools		District
1.	Cabangahan Elementary School	Consolacion 1
2.	Consolacion Central School	Consolacion 1
3.	Tugbongan Elementary School	Consolacion 1
4.	Tugbongan National High School	Consolacion 1
5.	Casili Elementary School	Consolacion 1
6.	Bagong Lipunan Elementary School	Consolacion 2
7.	Danglag Elementary School	Consolacion 2
8.	Tayud Elementary School	Consolacion 2
9.	Jugan Elementary School	Consolacion 2
10.	Jubay Elementary School	Liloan
11.	Liloan Central School	Liloan
12.	Tayud Elementary School	Liloan
13.	Minglanilla Central Elementary School	Minglanilla 1
14.	Tungkop Elementary School	Minglanilla 1
15.	Upper Tunghaan Elementary School	Minglanilla 1
16.	CAMP 8 ELEMENTARY SCHOOL	Minglanilla 2
17.	Cuanos Integrated School	Minglanilla 2
18.	Manduang Integrated School	Minglanilla 2
19.	Tubod Elementary School	Minglanilla 2
20.	San Isidro Elementary School	San Fernando 1
21.	South Poblacion Elementary School	San Fernando 1
22.	Magsico Elementary School	San Fernando 1
23.	Balud Elementary School	San Fernando 2
24.	Greenhills Elementary School	San Fernando 2
25.	Lantawan Integrated School	San Fernando 2
26.	Panadtaran Integrated School	San Fernando 2
27.	Sangat Central Elementary School	San Fernando 2
28.	Pitalo Elementary School	San Fernando 1
29.	Day-as Elementary School	Cordova
30.	Bangbang Elementary School	Cordova
31.	Gabi Elementary School	Cordova