



Republic of the Philippines  
Department of Education  
Region VII-Central Visayas  
**DIVISION OF CEBU PROVINCE**  
Sudlon, Lahug, Cebu City

Office of the Schools Division Superintendent

October 28, 2021

**DIVISION MEMORANDUM**  
No. 459 , s. 2021

**REGIONAL SHORTLIST OF NOMINEES FOR PASIDUNGOG 2021 SEARCH FOR  
OUTSTANDING EMPLOYEES**

**To:** Assistant Schools Division Superintendents  
Chiefs, CID and SGOD  
Education Program Supervisors/Coordinators  
Public Schools District Supervisors/OICs  
Elementary and Secondary School Heads  
All Others Concerned

1. This office announces and extends its warmest congratulations to the following Regional Shortlist of Nominees for Pasidungog 2021 **Search for Outstanding Employee** whose names and schools seen below.

CATEGORY	NOMINEE
1. Most Outstanding Schools Division Office – Very Large Category	Dr. Marilyn S. Andales
2. Most Outstanding EPS	Dr. Pamela A. Rodemio
3. Most Outstanding SEPS	Mr. Chaney Gulfan
4. Most Outstanding PSDS	Mrs. Imelda Gealon

2. Attached is the copy of the Regional Memo No. 0964, s. 2021 for further details.
3. For immediate dissemination & guidance.

**MARILYN S. ANDALES EdD, CESO V**  
Schools Division Superintendent

  
MSA/FCI



**Address:** DepEd Cebu Province, Sudlon, Lahug, Cebu City  
**Telephone Nos.:** 032-2556405  
**Email Address:** cebu.province@deped.gov.ph ; depedcebuprovince@yahoo.com  
**Website:** www.depedcebuprovince.com



Republic of the Philippines  
Department of Education  
Region VII-Central Visayas  
**DIVISION OF CEBU PROVINCE**  
Sudlon, Lahug, Cebu City

Office of the Schools Division Superintendent

October 28, 2021

**DIVISION MEMORANDUM**  
**No. \_\_\_\_\_ , s. 2021**

**REGIONAL SHORTLIST OF NOMINEES FOR PASIDUNGOG 2021 SEARCH FOR  
OUTSTANDING EMPLOYEES**

**To:** Assistant Schools Division Superintendents  
Chiefs, CID and SGOD  
Education Program Supervisors/Coordinators  
Public Schools District Supervisors/OICs  
Elementary and Secondary School Heads  
All Others Concerned

1. This office announces and extends its warmest congratulations to the following Regional Shortlist of Nominees for Pasidungog 2021 **Search for Outstanding Employee** whose names and schools seen below.

CATEGORY	NOMINEE
1. Most Outstanding Schools Division Office – Very Large Category	Dr. Marilyn S. Andales
2. Most Outstanding EPS	Dr. Pamela A. Rodemio
3. Most Outstanding SEPS	Mr. Chaney Gulfan
4. Most Outstanding PSDS	Mrs. Imelda Gealon

2. Attached is the copy of the Regional Memo No. 0964, s. 2021 for further details.
3. For immediate dissemination & guidance.

**MARILYN S. ANDALES EDD, CESO V**  
Schools Division Superintendent

  
MSA/FCL



**Address:** DepEd Cebu Province, Sudlon, Lahug, Cebu City  
**Telephone Nos.:** 032-2556405  
**Email Address:** [cebu.province@deped.gov.ph](mailto:cebu.province@deped.gov.ph) ; [depedcebuprovince@yahoo.com](mailto:depedcebuprovince@yahoo.com)  
**Website:** [www.depedcebuprovince.com](http://www.depedcebuprovince.com)



Republic of the Philippines  
Department of Education  
Region VII, Central Visayas

**Office of the Regional Director**

REGIONAL MEMORANDUM

No. \_\_\_\_\_, s. 2021

**SHORTLIST OF NOMINEES FOR PASIDUNGOG 2021 SEARCH FOR OUTSTANDING EMPLOYEES**

TO: Schools Division Superintendents  
All Others Concerned

1. This Office through the Program on Awards and Incentives for Service Excellence (PRAISE) Committee, hereby announces the **Shortlist of Nominees for Pasidungog 2021 Search for Outstanding Employees** for validation in the following categories:

**I. Award Categories**

**A. Individual Category**

**1. Most Outstanding Teachers**

1. T1-MT3 (K-6 teachers)
2. T1-MT3 (G7-G12 teachers)
3. SPED K-12
4. ALS

**2. Most Outstanding School Head**

- 2.1 Elementary
- 2.2 Secondary

**3. Most Outstanding Teaching-Related Personnel**

- 3.1 District
  - 3.1.1 Public Schools District Supervisor (PSDS)
- 3.2 Division
  - 3.2.1 Education Program Specialist II (EPS-II)/ Senior Education Program Specialist (SEPS)
  - 3.2.2 Education Program Supervisor (EPS)
  - 3.2.3 Chief Education Supervisor (CES)

**4. Most Outstanding Non-Teaching Personnel**

- 4.1 Level 1 (School, Division & Region)
- 4.2 Level 2 (School, Division & Region)

**5. Most Outstanding 3<sup>rd</sup> Level Official**

- 5.1 Most Outstanding Superintendent
- 5.2 Most Outstanding Assistant Superintendent



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Nos.: (032) 231-1433; (032) 414-7399  
Email Address: region7@deped.gov.ph

**B. School Category**

**1. Most Outstanding Elementary School**

- 1.1 Small
- 1.2 Medium
- 1.3 Large
- 1.4 Very Large

**2. Most Outstanding Secondary School**

- 2.1 Small
- 2.2 Medium
- 2.3 Large
- 2.4 Very Large

**C. Schools Division Office Category**

**1. Most Outstanding Schools Division Office**

- 1.1 Small
- 1.2 Medium
- 1.3 Large

2. For guidance and reference, enclosed are the following documents:
  - a. Shortlist of Nominees for *Pasidungog* 2021 Search for Outstanding Employee
  - b. Validation Schedule and Mechanics
3. Each nominee is given 3-5 minutes to present an Audio/Video Presentation (AVP) of his significant accomplishments and 15 minutes for the Panel Question and Answer (a total of 20 minutes).
4. Validation interview of the **nominees' superior/immediate head, colleague, subordinate, client/stakeholder** will be on October 27, 2021 to November 23, 2021 done via MS Teams. (**Note:** Validation schedule is subject for possible changes with prior notice.)
5. Submission of the AVP (MP4), Means of Verification (MOV) in pdf format, and contact details of the interviewees following the template below is on or before 12:00 midnight of October 26, 2021 through the MS Teams (*Pasidungog* 2021 Search for Most Outstanding Employees).

**Award Category:** \_\_\_\_\_  
**Division:** \_\_\_\_\_

Validation Interview Schedule			
Interviewee		Interview Date	Interview Time
Nominee			
Superior/immediate head			
Colleague			
Subordinate			
Client/stakeholder			
R & R Focal Person			

6. The SDO PRAISE Committee shall be responsible for posting the shortlisted nominees at the conspicuous areas in their respective offices for feedback purposes.
7. For inquiries and clarifications, you may contact the HRDD office at 09457623193, local numbers 279 and 730, and look for Dr. Mitchelin L. Micabani, EPS, HRDD, Regional R & R Focal Person.



**Address:** Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
**Telephone Nos.:** (032) 231-1433; (032) 414-7399  
**Email Address:** region7@deped.gov.ph

8. All expenses relative to the conduct of the said activities shall be charged against the corresponding School/Division/Regional Funds, subject to the usual accounting and auditing rules and regulations.

9. Immediate and wide dissemination of this Memorandum is desired.



**SALUSTIANO T. JIMENEZ JD, EdD, CESO V**

Director IV

Regional Director 

STJ/CAE/PRAISE/mlm



---

Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Nos.: (032) 231-1433; (032) 414-7399  
Email Address: region7@deped.gov.ph

2021 MOST OUTSTANDING EMPLOYEE SHORTLISTED NOMINEES

Award Categories

A. Individual Category

1. Most Outstanding Teachers

1.1.K – G6

Name	Position	Division	Validation Date & Time
Desheryl M. Cuyos	Teacher I	Bogo City	October 27, 2021 1:00-5:00 PM
Jestoni L. Potot	Teacher III	Lapu-Lapu City	
Nellen B. Coronado	MT I	Tanjay City	

1.2.G7 – G12

Name	Position	Division	Validation Date & Time
Bryant A. Acar	MT II	Lapu-Lapu City	October 28, 2021 1:00-5:00 PM
Roxanne Mae L. Pal-ing	Teacher III	Siquijor	
Bernard Evangelicom Valen Jamon	MT I	Talisay City	

1.4.ALS

Name	Position	Division	Validation Date & Time
Rima D. Erames	Teacher III	Dumaguete City	October 29, 2021 1:00-5:00 PM
Angelina T. Ceballos	Teacher III	Lapu-Lapu City	
Kristine Mae D. Monsanto	Teacher II	Naga City	

1.3.SPED K-12

Name	Position	Division	Validation Date & Time
Maria Melie L. Salvo	Teacher I	Bais City	November 03, 2021 1:00-5:00 PM
Michille J. Martinez	SPET III	Cebu City	
Aireen Rose V. Dela Rama	SPET I	Danao City	

2. Most Outstanding Non-Teaching Personnel

2.1.Level 1

Name	Position	Division	Validation Date & Time
Johnwell Joseph M. Tarrosa	ADAS III	Danao City	October 27, 2021 1:00-5:00 PM
Felix B. Ybanez	ADMIN AIDE I	Mandaue City	
Maria Socorro O. Tudtud	ADAS III	Bogo City	



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Nos.: (032) 231:1433; (032) 414-7399  
Email Address: region7@deped.gov.ph

**2.2.Level 2**

Name	Position	Division	Validation Date & Time
Edgar C. Espina Jr.	AO V	Mandaue City	October 28, 2021 1:00-5:00 PM
Jefferson D. Uy	PDO II	Dumaguete City	
Emery L. Gera	AO V	Naga City	

**3. Most Outstanding School Head**

**3.1.Elementary**

Name	School	Division	Validation Date & Time
Baronessa G. Varga	Tapal Elementary School	Carcar City	November 08, 2021 1:00-5:00 PM
Noel L. Bayno	South City Central School	Dumaguete City	
Marilyn M. Goti-ay	Eastern Cogon Elementary School	Tagbilaran City	

**3.2.Secondary**

Name	School	Division	Validation Date & Time
Danelyn P. Geraldizo	Tal-ut National High School	Carcar City	November 09, 2021 1:00-5:00 PM
Lyndon M. Ramirez	San Miguel High School	Tanjay City	
Alan A. Agor	Sumaliring High School	Negros Oriental	

**4. Most Outstanding Teaching-Related Personnel**

**4.1.District**

**Public School District Supervisor (PSDS)**

Name	Division	Validation Date & Time
Alice Raganas	Bohol	November 08, 2021 1:00-5:00 PM
Marina Alcuizar	Carcar City	
Imelda H. Gealon	Cebu Province	

**4.2.Division**

**4.2.1.Education Program Specialist II (EPS II)/Senior Education Program  
Specialist (SEPS)**

Name	Division	Validation Date & Time
Chaney A. Gulfan	Cebu Province	November 09, 2021 1:00-5:00 PM
Karla P. Antonio	Negros Oriental	
Joel P. Duarte	Lapu-Lapu City	



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Nos.: (032) 231-1433; (032) 414-7399  
Email Address: region7@deped.gov.ph

**4.2.2. Education Program Supervisor (EPS)**

Name	Division	Validation Date & Time
Charmaine Vera A. Ramos	Bogo City	November 10, 2021 1:00-5:00 PM
Wilfreda O. Flor	Bohol	
Pamela A. Rodemio	Cebu Province	

**4.2.3. Chief Education Supervisor (CES)**

Name	Division	Validation Date & Time
Aquilo A. Rentillosa	Carcar City	November 11, 2021 1:00-5:00 PM
Desiderio V. Deligero	Bohol	
Rachel B. Picardal	Negros Oriental	

**B. School Category****1. Most Outstanding Elementary School****1.1. Small**

School	School Head	Division	Validation Date & Time
Pit-os Elementary School	Princess Tanudtanud	Carcar City	November 12, 2021 1:00-5:00 PM
Bayabas Integrated School	Jastine P. Nunez	Danao City	
Mandaue City School for the Arts	Qqueenie O. Cacanog	Mandaue City	

**1.2. Medium**

School	School Head	Division	Validation Date & Time
Leonard Wood Elementary School	Ms. Ria M. Vertulfo	Mandaue City	November 15, 2021 1:00-5:00 PM
Calidngan Elementary School	Ms. Jessabeth L. Ramos	Carcar City	
Guadalupe Elementary School	Mr. Recto Y. Toring	Bogo City	

**1.3. Large**

School	School Head	Division	Validation Date & Time
Bogo Central School	Ms. Marilou A. Godinez	Bogo City	November 16, 2021 1:00-5:00 PM
Cuaming Elementary School	Mr. Noel T. Duavis	Bohol	
Cabancalan II Elementary School	Ms. Jocel S. Beduya	Mandaue City	



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
 Telephone Nos.: (032) 231:1433; (032) 414-7399  
 Email Address: region7@deped.gov.ph



**1.4.Very Large**

School	School Head	Division	Validation Date & Time
West City Elementary School	Julita D. Olasiman	Dumaguete City	November 17, 2021 1:00-5:00 PM
Cabancalan I Elementary School	Ms. Louwela P. Guerrero	Mandaue City	
San Roque Elementary School	Mr. Geronimo G. Ygoña	Talisay City	

**2. Most Outstanding Secondary School****2.1.Small**

School	School Head	Division	Validation Date & Time
Science Technology Education Center	Maria Fe G. Decatoria	Lapu-Lapu City	November 18, 2021 1:00-5:00 PM
Camanjac NHS	Ma. Gina S. Anqui	Dumaguete City	
Tal-ut NHS	Danelyn P. Geraldizo	Carcar City	

**2.2.Medium**

School	School Head	Division	Validation Date & Time
Ramon teves Pastor Memorial-Dumaguete Science High School	Chinky May F. Paculanang	Dumaguete City	November 19, 2021 1:00-5:00 PM
Enrique Villanueva NHS	Reynaldo M. Santos	Siquijor	
Tara NHS	Clifford O. Ignacio	Negros Oriental	

**2.3.Large**

School	School Head	Division	Validation Date & Time
Jovencio Masong NHS	Elizabeth Q. Bilaos	Bogo City	November 22, 2021 1:00-5:00 PM
San Jose NHS	Marcela R. Bautista	Bohol	
Ocana NHS	Zenia M. Montesa	Carcar City	



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
 Telephone Nos.: (032) 231:1433; (032) 414-7399  
 Email Address: region7@deped.gov.ph

#### 2.4. Very Large

School	School Head	Division	Validation Date & Time
Bankal NHS	Fernel B. Geraldles	Lapu-Lapu City	November 23, 2021 1:00-5:00 PM
Dumaguete City HS	Alden A. Rabina	Dumaguete City	
Sumaliring HS	Alan A. Agor	Negros Oriental	

#### C. Schools Division Office Category

- Most Outstanding School Division office

##### 1. Small

School Division	School Division Superintendent	Validation Date & Time
Bogo City	Dr. Roseller N. Gelig	November 12, 2021 1:00-5:00 PM
Dumaguete City	Dr. Gregorio Cyrus Elejorde	

##### 2. Medium

School Division	School Division Superintendent	Validation Date & Time
Lapu-Lapu City	Dr. Wilfreda D. Bongalos	November 15, 2021 1:00-5:00 PM
Talisay City	Dr. Evangel M. Luminarias	
Carcar City	Dr. Ronald G. Gutay	

##### 3. Large

School Division	School Division Superintendent	Validation Date & Time
Bohol Province Division	Dr. Bianito Dagatan	November 16, 2021 1:00-5:00 PM
Cebu Province Division	Dr. Marilyn Andales	

#### 7. Most Outstanding 3<sup>rd</sup> Level Official

##### 7.1. Most Outstanding Superintendent

Name	Division	Validation Date & Time
Dr. Wilfreda D. Bongalos	Lapu-Lapu City	November 18, 2021 1:00-5:00 PM
Dr. Nimfa D. Bongo	Mandaue City	
Dr. Senen Priscillo P. Paulin	Negros Oriental	

##### 7.1. Most Outstanding Assistant Superintendent

Name	Division	Validation Date & Time
Dr. Leah B. Apao	Mandaue City	November 19, 2021 1:00-5:00 PM
Dr. Danilo Gudelosao	Bohol	
Dr. Nilita L. Ragay	Negros Oriental	

STJ/CAE/PRAISE/mlm



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Nos.: (032) 231:1433; (032) 414-7399  
Email Address: region7@deped.gov.ph

## 2021 SEARCH FOR MOST OUTSTANDING EMPLOYEE

### I. Overview

Highlights of accomplishment's video presentation or AVP and interview are two (2) of the assessment processes for Outstanding Employees Search. The AVP of the nominee for individual/group categories shall feature the following: accomplishments, integrity innovation, consistency of performance, noteworthiness in the organization & community development service, team support and influence. On the other hand, interview will be conducted by the panel of judges to a selected stakeholders of the short-listed nominee.

The following are the major criteria in determining the winners:

- **Audio/Video Presentation of Highlights of Accomplishment and interview (20%)**
  - Contents (60%)
  - Delivery (20%)
  - Impact/persuasion (20%)
- **Virtual Site Validation Results (80%)**

### II. Mechanics and Guidelines

For a relevant and effective presentation, the presenter/nominee is required to prepare a 3-5 - minute AVP on the highlights of his/her accomplishments and 15 minutes interview will follow.

The following are the highlights of the presentation:

- a) **As an Exemplary Public Servant/Integrity Impact**  
(Transparency, Honesty, Accountability, and Professionalism)
- b) **Financial Management** (Obligation Rate and Disbursement Rate)
- c) **Innovation** (Adaptability, Sustainability, and Impact)
- d) **Consistency of Performance** (Performance Rating and Consistent Progress of Performance)
- e) **Noteworthiness in the Organization & Community Development/Services** (Unique and original contribution/s in the structure, systems and procedures in the delivery of services, and Contribution to the bigger academic community outside of his/her own school/work assignment).
- f) **Team Support and Influence/Internal Linkages/Group Dynamics** (Teamwork, Cooperation, Camaraderie and Cohesiveness).
- g) **Performance Indicators** (School, Schools Division Office)

**Nominees' superior/immediate head, colleague, subordinate, client/stakeholder** shall be individually interviewed by the panel of judges to validate the accomplishments declared by the nominee in both AVP and MOVs.

STJ/CAE/PRAISE/mlm



Address: Doña M. Gaisano St., Sudlon, Lahug, Cebu City  
Telephone Nos.: (032) 231:1433; (032) 414-7399  
Email Address: region7@deped.gov.ph