



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of CEBU PROVINCE

February 21, 2022

DIVISION MEMORANDUM

No. 028 s, 2022

**MID-YEAR REVIEW OF RESULTS-BASED PERFORMANCE SYSTEM (RPMS) OF
TEACHERS AND SCHOOL ADMINISTRATORS FOR SCHOOL YEAR 2021-2022**

To: Assistant Schools Division Superintendents
Chiefs, CID and SGOD
Division Supervisors/Coordinators
District Supervisors/Caretakers/OICs
School Heads
Teachers
All Others Concerned

1. Pursuant to DepEd Order No. 2, s. 2015 titled, Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education, this office announces the Mid-Year Review in the month of February 2022 for all teachers and school administrators. The school heads' OPCR and teachers' IPCRF shall be based on the Philippine Professional Standards for School Heads, and Philippine Professional Standards for Teachers, respectively.
2. The conduct of the mid-year review is to determine the progress in achieving the Objectives, and when deemed very necessary, a one-time recalibration of the office and individual objectives is allowed.
3. During the mid-year review, the rater or through his or her delegated personnel, shall inform in writing the ratee of the status of performance, in case of Unsatisfactory or Poor performance. The rater is tasked to coach, feedback and give appropriate intervention as needed.
4. No mid-year rating is required during this review. However, School Heads are enjoined to come-up with Summary of Numerical Self-Ratings with corresponding Adjectival Ratings based on individual targets or the calibrated targets of teachers. Public Schools District Supervisors are also required to Submit Summary of Numerical Ratings based on office targets or the calibrated targets of school heads. These sets of Summary of Self-Ratings shall be submitted to the office of **ASDS Anelito A. Bongcawil** not later than **March 1, 2022**. The IPCRF targets shall be kept in school while the OPCR targets shall be kept in the district office.
5. Teachers-In-Charge/School Caretakers shall have IPCR for their teaching loads and OPCR for the supervisory and administrative tasks of their respective schools.
6. Public Schools District Supervisors and School Heads are hereby directed to lead in the mid-year review for the districts and schools, respectively.



Address: DepEd Cebu Province, IPHO Bldg., Sudlon, Lahug, Cebu City

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School: _____
District: _____
School Year: _____
Name of School Head: _____

SUMMARY OF TARGETED /RECALIBRATED SELF-RATING OF TEACHERS

Name of Teachers	Position	Targeted/Recalibrated Numerical Rating	Adjectival Rating	Remarks
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
Average				

Signature over Printed Name of School Head
Position/Designation: _____



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District: _____
School Year: _____
Name of School PSDS/DIC/Caretaker: _____

SUMMARY OF TARGETED /RECALIBRATED SELF-RATING OF SCHOOL HEADS

Name of School Heads	Position/ Designation	Targeted/Recalibrated Numerical Rating	Adjectival Rating	Remarks
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
Average				

Signature over Printed Name of PSDS/DIC/Caretaker



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