



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
SCHOOLS DIVISION OF CEBU PROVINCE

**Office of the Schools Division
Superintendent**

January 23, 2023

DIVISION MEMORANDUM

No. **018**, s. 2023

**GAD ORIENTATION AND PLANNING ON GAD MAINSTREAMING AND EVALUATION
FRAMEWORK (GMEF)**

To: Assistant Schools Division Superintendents
Chiefs, CID and SGOD
Public Schools Districts Supervisors
All Others Concerned

1. In line with DepEd Order No. 32, s. 2017 or the Gender Responsive Basic Education (GRBE) Policy, this Office hereby announces the conduct of the “GAD Orientation and Planning on GAD Mainstreaming and Evaluation Framework (GMEF)” on January 27, 2023 from 8:00AM-8:00PM at the Division Office Social Hall, Sudlon, Lahug, Cebu City.
2. The participants in this activity are the Assistant Schools Division Superintendents, Division Chiefs, Education Program Supervisors (EPSVRs), Senior Education Program Specialists (SREPS), Education Program Specialists, Unit/Section Heads, Public Schools District Supervisors (PSDSs) and all Division Office-based personnel.
3. This activity to integrate the principles of gender equality, gender sensitivity, non-discrimination, and human rights in the provision and governance of basic education. Specifically, this one-day activity intends to:
 - a. orient the division personnel on GAD principles and mainstreaming,
 - b. discuss the GAD Mainstreaming and Evaluation Framework (GMEF), and,
 - c. create a plan on addressing gender issues in the workplace or work stations.
4. The presentation of plans as to the integration of GMEF in the workplace shall be done in the afternoon according to the following grouping:
 - a. SGOD with Medical and Dental Sections
 - b. CID
 - c. Accounting and Disbursing Sections
 - d. HR, Legal, Supply, ICT, GSO, Remittance and Admin
 - e. SDS and ASDSs’ Offices, and
 - f. PSDSs
5. All groups shall coordinate with **Dr. Jose Garry R. Napoles**, Education Program Supervisor for TLE, for the presentation guidelines and mechanics.
6. All participants are still advised to observe the minimum public health standards during the conduct of this activity. The Medical Section (Attn. Dr. Asterterrie Bernales and Dr. Virgilio Tantuico) shall assign Division Nurses to be at the venue to attend to some health concerns and observance of health protocols.

7. Expenses such as food, snacks, travel, material/supplies and other incidental expenses incurred during the conduct of this activity shall be charged against the **Division GAD Funds**, all subject to the usual government accounting and auditing rules and regulations.

8. This Memorandum serves as the **Authority to Travel** for the participants and members of the Technical Working Group.

9. Wide dissemination of and strict compliance with this Memorandum are directed.


MARILYN S. ANDALES EdD, CESO V
Schools Division Superintendent

MSA/LMD/FCL/SGOD/VAY/lgm_2023



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