



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of Cebu Province

**Office of the Schools Division
Superintendent**

May 12, 2023

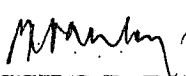
DIVISION MEMORANDUM

No. 154 s. 2023

**CORRIGENDUM TO DIVISION MEMORANDUM NO. 136, S.2023, "FINAL RANKING
RESULT IN THE RANKING FOR ADMINISTRATIVE OFFICER II OF SDO CEBU
PROVINCE FOR CY 2023"**

To: Assistant Schools Division Superintendents
Division Chiefs
Education Program Supervisors
Public Schools District Supervisors /District Caretakers
Elementary and Secondary School Heads
All Other Concerned

1. The field is hereby informed of corrections to Division Memorandum No. 136, s.2023 entitled "Final Ranking Result in the Ranking for Administrative Officer II of SDO Cebu Province for CY 2023".
2. Internal Applicants under Category A with inappropriate eligibility has been removed from said ranklist.
3. All other contents in Division Memorandum No. 136, s.2023 remain in effect.
4. For immediate, widest dissemination and guidance of all concerned.


SENEN PRISCILO P. PAULIN, CESO V
Schools Division Superintendent



Address: IPHO Bldg., Sudlon, Lahug, Cebu City
Telephone Nos.: (032) 424-9000
Email Address: cebu.province@deped.gov.ph



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Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of Cebu Province

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May 12, 2023

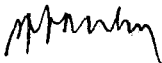
DIVISION MEMORANDUM

No. _____ s. 2023

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To: Assistant Schools Division Superintendents
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1. The field is hereby informed of corrections to Division Memorandum No. 136, s.2023 entitled "Final Ranking Result in the Ranking for Administrative Officer II of SDO Cebu Province for CY 2023".
2. Internal Applicants under Category A with inappropriate eligibility has been removed from said ranklist.
3. All other contents in Division Memorandum No. 136, s.2023 remain in effect.
4. For immediate, widest dissemination and guidance of all concerned.


SENEN PRISCILO P. PAULIN, CESO V
Schools Division Superintendent



(Teachers)

Other evaluative assessments may include but not limited to ~~Ethics-Oriented and Personality Development Test~~ (modelled with CSC MC No. 6, s. 2017), results of which may be used by the appointing officer/authority in selecting the most qualified candidate for appointment.

A *Background Investigation (BI)* or the conduct of verification of applicant's credentials, behaviours, and previous performance, if any, by contacting the applicant's identified reference persons in his/her school/s attended, and previous or current workplace, may likewise be required by the appointing officer/authority, when deemed necessary.

Comparative Assessment Result

47. After a judicious and objective assessment of the qualified candidates, the HRMPSB shall prepare and submit to the appointing officer/authority a duly signed CAR/CAR-RQA within seven (7) calendar days after all the applicants have been assessed. The CAR shall contain a complete list of all candidates for appointment whose total scores obtained from the evaluative assessments are ranked from highest to lowest, highlighting the top five (5) ranking candidates.

48. For multiple vacancies of the same position title, the HRMPSB shall determine and highlight the total number of top-ranking candidates in the CAR/CAR-RQA, computed by multiplying the number of vacant plantilla items by a factor of five (5) as follows:

Total number of top-ranking candidates = number of vacant items x 5

49. For Teacher I hiring, two (2) sets of reports of comparative assessment shall be prepared and submitted to the appointing officer/authority, as follows:

- a. *CAR (Annex I)*. It shall contain the comparative assessment result of all candidates for appointment; and
- b. ~~CAR of the Registry of Qualified Applicants (CAR-RQA) (Annex I-1)~~. It shall contain only the candidates who have met the cut-off score of 50 points.

50. Only the CAR-RQA shall be submitted to the appointing officer/authority for reference in appointment to Teacher I positions and shall be used as basis for posting of the results in at least three (3) conspicuous places and through other modes.

51. Separate sets of CAR-RQA shall be prepared and submitted by the HRMPSB according to the following:

- a. Kindergarten and Elementary (K-6);
- b. Junior High School (JHS) labelled per learning area;
- c. SHS Track 1 categorized per track:
 - i. Academic Track and Core Subjects;
 - ii. Technical Vocational Livelihood Track;
 - iii. Arts and Design; and
 - iv. Sports.

52. The HRMPSB shall indicate in the 'Remarks' column all other relevant information about the individual applicants that shall serve as guide to the appointing officer/authority in the selection of possible appointee/s. Specific information that may be supplied in the 'Remarks' column includes but not limited to the HRMPSB's notes on the applicant's potential, job fitness, organization fitness, and location fitness.

The required competencies to effectively deliver the relevant content in the appropriate key stages shall be the primary consideration in the appointment to teacher positions. For teaching positions, the 'Remarks' column of the CAR-RQA shall contain the teacher applicant's information and qualifications on the following:

non-ranking

PO 64, s. 1995
Doctorate Degree Units

18 units	-	16 points
36 units	-	17 points
Completion of Academic Requirements	-	18 points
Doctorate Degree	-	20 points

2. To qualify for promotion/appointment, the total rating shall be at least 40 points for Level I positions and 50 points for Level 2 positions.

3. Lone candidate shall not be subjected to ranking but may be recommended for promotion per appropriate justification by the Recommending Authority/Official, provided said candidate shall meet all requirements of the position being filled.

4. Immediate dissemination of this Order to all concerned is desired.

R. T. Gloria
RICARDO T. GLORIA
Secretary

References:

DECS Orders: (Nos. 54, s. 1993 and 73, s. 1994)

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
CHANGE
EMPLOYEES
OFFICIALS
PROMOTION
QUALIFICATIONS

CATEGORY A- INTERNAL APPLICANTS (PROMOTION)

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: **ADMINISTRATIVE OFFICER II**
 Office/Bureau/Service/Unit where the vacancy exists: _____

Plantilla Item Number: _____
 Date of Final Deliberation: _____

Annex II

Name of Applicant	Address	Present Position	Education (S)	Training (10)	Experience (15)	Performance (20)	COMPARATIVE ASSESSMENT RESULTS						Total	Remarks	For Background Investigation (Y/N)		For Appointment (To fill-out by the Office/Authority; Please sign opposite the name of the appointing authority)		For Probation (Please identify period of Probation; 6 months or 1 year) if nature of appointment falls under the provision of Item 123 of DOLE, 19.8.2012	
							Outstanding Accomplishments (10)	Application of Education (10)	Application of L&D (10)	Application of Potential (20)	Yes	No			For	For Probation				
1. ALCAZAREN, GUILLERMA H.	ARGAO, CEBU	ADAS II	4	10	15	17.96	0	0	0	0	17.45	64.11	Qualified	/						
2. PATLINGRAO, MELIZA L.	JDUMANIQUO, CEBU	ADAS II	5	10	15	17.20	0	0	0	0	15.90	63.10	Qualified	/						
3. CANTILA, SHARON G.	CEBU CITY, CEBU	Job Order	1	10	15	17.67	0	0	0	0	17.50	60.97	Qualified	/						
4. LARRADA, CHERRY M.	MEDILLIN, CEBU	ADAS II	0	10	15	17.84	0	0	0	0	16.95	59.79	Qualified	/						
5. ROMBO, JENNIFER R.	DALAGUETE, CEBU	ADAS II	0	10	15	17.26	0	0	0	0	16.70	58.96	Qualified	/						
6. CASIBAN, LILIBETH C.	ARGAO, CEBU	ADAS III	0	10	15	17.56	0	0	0	0	16.20	58.76	Qualified	/						
7. CARRONGAY, MA. RENITA L.	DALAGUETE, CEBU	ADAS III	0	10	15	17.80	0	0	0	0	15.90	58.70	Qualified	/						
8. DUMOGHO, MA. PHLOMENA T.	SANFRANCISCO, CEBU	ADAS II	0	10	12	17.96	1	0	0	0	17.65	58.61	Qualified	/						
9. ROSAL, RIZA C.	CONSOLACION, CEBU	ADAS II	0	10	15	16.28	0	0	0	0	17.50	58.58	Qualified	/						
10. RENDON, JESSEL G.	ARGAO, CEBU	ADAS II	0	10	15	17.20	0	0	0	0	15.70	57.90	Qualified	/						
11. YONGCO, ERIC G.	ALOGUINSAN, CEBU	ADAS II	1	10	15	17.81	0	0	0	0	14.90	57.81	Qualified	/						
12. DELA PERNA, GREGORIO D.	DALAGUETE, CEBU	ADAS III	0	10	15	17.60	0	0	0	0	15.45	57.75	Qualified	/						
13. BACLAN, LOUCELIA A.	IPAANBANTAYAN, CEBU	ADAS III	0	10	15	18.28	0	0	0	0	14.45	57.73	Qualified	/						
14. DAYAGANON, GIHLAHL.	SAMBODAN, CEBU	ADAS II	0	10	15	16.00	0	0	0	0	16.55	57.65	Qualified	/						
15. MELAN, ANDRESITA L.	SANFRANCISCO, CEBU	ADAS II	0	10	15	16.92	0	0	0	0	15.70	57.62	Qualified	/						
16. VILLABERMOZA, DYAN VALERIE Y.	DALAGUETE, CEBU	ADAS II	0	10	15	16.80	0	0	0	0	15.50	57.30	Qualified	/						
17. SARAOSOS, JESSA MAE M.	ARGAO, CEBU	Teacher I	0	10	12	18.00	0	0	0	0	17.05	57.05	Qualified	/						
18. CALIGNER, CHRISTY MARIE D.	ASTORIAS, CEBU	ADAS III	0	8	15	17.80	0	0	0	0	16.85	56.85	Qualified	/						
19. TUDAT, EMILY C.	SANTANDER, CEBU	ADAS III	0	10	12	17.60	0	0	0	0	17.45	56.75	Qualified	/						

17.16

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	Name of Applicant	Address	Present Position	Education (5)	Training (10)	Experience (15)	Performance (20)	COMPARATIVE ASSESSMENT RESULTS				Total	Remarks	For Background Investigation (Y/N)		For Appointment (To Probation 6 months or 1 year) if nature of appointment falls under the purview of Item 73 of the source of the		For Probation (Please identify period of probation 6 months or 1 year) if nature of appointment falls under the purview of Item 73 of DOA 19 s. 2022
								Outstanding Accomplishments (10)	Application of Education (10)	Application of L&D (10)	Application of Potential (20)			Yes	No	Appointing Officer/Authorizing: Please sign opposite the source of the		
20	BERTULO, GRACIELA	PAANBANTAYAN, CEBU	ADAS II	0	10	15	17.60	0	0	0	14.00	56.60	Qualified	/				
21	PONO, CHONA A.	PINAKUNGALAN, CEBU	ADAS II	0	10	15	17.34	0	0	0	13.50	56.34	Qualified	/				
22	SACAPANO, LILI JOY A.	PAANBANTAYAN, CEBU	ADAS II	0	10	15	17.65	0	0	0	13.55	56.20	Qualified	/				
23	SEAR, MARY JANE Y.	MOALBOAL, CEBU	ADAS III	0	10	15	17.12	0	0	0	13.90	56.02	Qualified	/				
24	ENGALING, JORLAN P.	MINGLANILLA, CEBU	ADAS III	0	10	15	16.20	0	0	0	14.45	55.65	Qualified	/				
25	PIVENTEL, LESLIE B.	MALABUYOG, CEBU	ADAS III	0	10	15	16.64	0	0	0	13.65	55.29	Qualified	/				
26	ENRIQUEZ, JERAMINE R.	MINGLANILLA, CEBU	ADAS II	0	10	12	17.60	0	0	0	15.65	55.25	Qualified	/				
27	DIGNOS, JOSEPH KENNIE	ASTORIAS, CEBU	ADAS III	0	10	15	17.20	0	0	0	13.00	55.20	Qualified	/				
28	ALIYO, JERAMBEA	CONSOLACION, CEBU	ADAS III	0	10	15	17.00	0	0	0	13.15	55.15	Qualified	/				
29	PANUNGAN, HONEY JEAN L.	CEBU CITY, CEBU	Job Order	0	10	15	15.88	0	0	0	13.88	54.68	Qualified	/				
30	VILLAHERRAZOSA, GEYGERINE B.	DALAGUETE, CEBU	ADAS II	0	10	12	18.80	0	0	0	13.80	54.60	Qualified	/				
31	LEOIGAN, ROSEMARIE I.	PALAMBAN, CEBU	ADAS III	0	10	15	16.80	0	0	0	12.50	54.30	Qualified	/				
32	METANTE, JAKE D.	BOGO CITY, CEBU	ADAS II	0	10	15	16.24	0	0	0	12.85	54.09	Qualified	/				
33	LEITIGO, RIZAR	MALABUYOG, CEBU	ADAS II	0	6	15	17.20	0	0	0	15.80	54.00	Qualified	/				
34	SABELLO, SOLLYT.	ALCANTARA, CEBU	ADAS III	0	10	15	16.96	0	0	0	11.60	53.56	Qualified	/				
35	SINOY, RENEE V.	DUMANUOG, CEBU	ADAS III	0	6	15	17.00	0	0	0	15.55	53.55	Qualified	/				
36	RIETA, ROCELLO I.	SIBONGA, CEBU	ADAS II	0	2	15	17.53	0	0	0	18.25	52.78	Qualified	/				
37	DIEZ, GENEVIEVE C.	SIBONGA, CEBU	ADAS II	0	4	15	17.52	0	0	0	15.90	52.42	Qualified	/				
38	ABELLO, SUZETTE E.	PAANTAYAN, CEBU	ADAS III	0	10	9	16.92	0	0	0	16.45	52.37	Qualified	/				
39	LOBTIANA, ARBENE.	TABOGON, CEBU	ADAS II	0	6	15	17.60	0	0	0	13.65	52.25	Qualified	/				
40	OLIS, LINDY LUCA T.	BARILI, CEBU	ADA VI	0	0	15	16.31	2	0	0	18.80	52.11	Qualified	/				
41	SANCHEZ, JOEL P. JR.	CONSOLACION, CEBU	ADAS II	0	10	9	17.80	0	0	0	14.90	51.70	Qualified	/				
42	CATAMPATAN, MITCHELLE	CEBU CITY, CEBU	ADAS II	4	0	15	17.48	0	0	0	15.20	51.68	Qualified	/				
43	TABORADA, DWAN JESSICA V.	RONDA, CEBU	ADAS III	1	4	15	16.28	0	0	0	15.20	51.48	Qualified	/				
44	CABRERA, MONALIZA B.	SANTA FE, CEBU	ADAS II	0	4	15	17.88	0	0	0	14.55	51.43	Qualified	/				
45	DELANTES, ALMIRA M.	SIBONGA, CEBU	ADAS II	0	2	15	17.20	0	0	0	17.15	51.35	Qualified	/				
46	WAHING, MARIO G. JR.	LAPULAPU CITY, CEBU	ADAS III	0	4	15	17.32	0	0	0	14.60	50.92	Qualified	/				

1/16/26

COMPARATIVE ASSESSMENT RESULTS

No.	Name of Applicant	Address	Present Position	Education (5)	Teaching (10)	Experience (15)	Performance (20)	Outstanding Accomplishments (10)	Application of Education (10)	Application of L&D (10)	Application of Potential (20)	Total	Remarks	For Background Investigation (Y/N)		For Appointment (To be filed-out by the Appointing Officer/Authority. Please sign opposite the name of the appointee.)	For Probation (Please identify period of probation, 6 months or 1 year) if nature of appointment falls under the provision of Item 73 of DO No. 19, s. 2022
														Yes	No		
47	BARON, VENUS C.	BAKAMBAN, CEBU	ADAS III	0	6	9	17.20	0	0	0	18.55	50.85	Qualified	/			
48	GIORLA, PAULINE GRACE C.	CEBU CITY, CEBU	ADAS II	5	10	3	16.01	0	0	0	16.80	50.81	Qualified	/			
49	MANGUBAT, GILMA G.	BAKAMBAN, CEBU	ADAS III	0	6	12	17.25	0	0	0	14.85	50.10	Qualified	/			
50	FURTON, TOMAS L.	SAN FRANCISCO, CEBU	ADAS II	1	10	9	17.60	0	0	0	11.85	49.45	Qualified	/			
51	ANCAJAS, ANNA MAE N.	SAN RAMON, CEBU	ADCOF-I-SHS	0	6	12	17.08	0	0	0	13.85	48.93	Qualified	/			
52	SOLANTE, LEOREN DBO E.	TUDELA, CEBU	ADAS II	0	0	15	17.84	0	0	0	15.35	48.19	Qualified	/			
53	BUHIA, LYNDE N.	ALONGINSAN, CEBU	ADAS II	0	0	15	17.68	0	0	0	15.40	48.08	Qualified	/			
54	DESPY, JINKY D.	CEBU CITY, CEBU	ADAS II	0	0	15	17.16	0	0	0	15.75	47.91	Qualified	/			
55	CABANOG, JUDY MARLYN MARY L.	COMPOSTEL A, CEBU	ADAS II	0	10	6	17.52	0	0	0	14.05	47.57	Qualified	/			
56	LETIGIO, REGINE ANN Y.	ALBARRA, CEBU	ADAS II	0	10	3	18.00	0	0	0	16.55	47.55	Qualified	/			
57	ARATTA, RIZA U.	TABOGON, CEBU	ADAS III	0	10	3	17.88	0	0	0	16.65	47.53	Qualified	/			
58	BATDOR, HANA JOY N.	SAN FRANCISCO, CEBU	ADAS II	0	8	9	17.65	0	0	0	11.80	46.45	Qualified	/			
59	QUINANOJA, NERZEL S.	MALABUYOC, CEBU	ADAS II	0	4	9	16.80	0	0	0	15.70	45.50	Qualified	/			
60	ESTERA, CLODUALDO T.	SAN FRANCISCO, CEBU	ADAS II	0	0	15	17.52	0	0	0	12.85	45.37	Qualified	/			
61	UTLANG, ELGIO J. JR	SANTANDER, CEBU	ADAS II	0	0	15	16.92	0	0	0	12.60	44.52	Qualified	/			
62	DIAPANA, ROY ANTHONY D.	SIBONGA, CEBU	ADAS II	0	0	15	17.20	0	0	0	12.20	44.40	Qualified	/			
63	PIOTO, MARY ANN S.	BAKAMBAN, CEBU	ADAS II	0	0	9	16.52	0	0	0	18.30	43.82	Qualified	/			
64	VILLARDEL, JO-ANN APPEL T.	MADRIDIOS, CEBU	Job Order	0	10	0	16.68	0	0	0	16.10	42.78	Qualified	/			
65	CABILAO, JOE LAWRENCE D.	CEBU CITY, CEBU	ADAS II	0	6	3	17.90	0	0	0	15.70	42.60	Qualified	/			
66	RIBIAS, LEONITA A.	TABUELAN, CEBU	ADAS III	0	6	12	16.40	0	0	0	7.90	42.30	Qualified	/			
67	NGOJO, MONALIZA O.	BOGO CITY, CEBU	ADAS II	0	0	9	16.80	0	0	0	14.05	39.85	Qualified	/			
68	MARCE, CRESTEL GRACE E.	SANTA FE, CEBU	Job Order	0	0	12	16.68	0	0	0	10.60	39.28	Qualified	/			
69	VILLANDEVA, CEBRU YN G.	DUMANIUG, CEBU	ADAS II	0	6	15	15.08	0	0	0	0.00	36.08	Qualified	/			
70	ESTARES, EYDORIN B.	TUBURAN, CEBU	ADAS II	0	10	6	19.20	0	0	0	0.00	35.20	Qualified	/			
71	DEANON, MARTES B.	CEBU CITY, CEBU	ADAS II	5	10	3	0.00	0	0	0	15.60	33.60	Qualified	/			
72	CAMERO, GRETCHILL I.	DUMANIUG, CEBU	Job Order	0	0	0	17.40	0	0	0	15.95	33.35	Qualified	/			
73	MAGTAGAD, NATHANIEL I.	PINAMUNGUAN, CEBU	Teacher I	0	0	0	16.96	2	0	0	11.80	30.76	Qualified	/			

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COMPARATIVE ASSESSMENT RESULTS

Name of Applicant	Address	Present Position	Education (5)	Training (10)	Experience (15)	Performance (20)	Outstanding Accomplishments (10)	Application of Education (10)	Application of L&P (10)	Potential (20)	Total	Remarks	For Background Investigation (Y/N)		For Probation	
													Yes	No	Appointment (to filed-out by the Appointing Officer/Authority. Please sign opposite the name of the)	Please identify period of probation (6 months or 1 year) if nature of appointment falls under the purview of Item 73 of DO No. 19, s. 2022

Prepared by the HRMPSB
(All members should affix signature)

[Signature]
MONINA SARAFI K. POMAREJOS, MPA
Administrative Officer IV - HRMO

[Signature]
CRISTINA R. JOGAMPO
Principal II / HRMPSB Member

[Signature]
HENRY ESPINA
Principal I / HRMPSB Member

[Signature]
ROGERIO MAUNES
Head Teacher I / HRMPSB Member

[Signature]
GLADYS S. BALAGTAS, EDU
D/C-SCOD Chief

[Signature]
JEREMY C. PENAMPO, JD
Administrative Officer V

[Signature]
VICTOR A. YBAÑEZ, EADD, CESE
HRMPSB Chairman

[Signature]
SENEN PRISCILIO P. PAULIN, CESO V
Schools Division Superintendent/
Appointing Authority

Approved for posting:

Notes and Instructions for the HRMO:

- a) For the purpose of posting the CAR, Column C (Name of the applicant) and Columns N to R (Remarks to Probation status) shall be concealed in accordance with RA No. 10163 (Data Privacy Act).
- The only information that shall be made public are the Application Code, Comparative Assessment Results (Component from Education to Potential) and the total scores of the applicants.
- b) If the information does not apply to the applicant, please put N/A.
- c) Applicants who failed to appear in any phase of the Open Ranking process and other evaluative assessments, and/or have withdrawn their application shall be provided with a notation beside the application code (e.g., withdrawn application, etc.)