



Republic of the Philippines
Department of Education
Region VII – Central Visayas
Schools Division of CEBU PROVINCE

Office of the Schools Division Superintendent

August 08, 2023

DIVISION MEMORANDUM

No. 311 , s. 2023

REGIONAL TRAINING OF TRAINERS ON HIGHER-ORDER THINKING
SKILLS-PROFESSIONAL LEARNING PACKAGES (HOTS-PLP) FOR SCIENCE,
MATHEMATICS, AND ENGLISH TEACHERS

To: Assistant Schools Division Superintendents
Chief, CID
Education Program Supervisors/Coordinators
Public Schools District Supervisors/OICs
Public Special Science Elementary and Secondary School Heads

1. Attached is RM No. 0548, s.2023, dated August 04, 2023, re“ **Regional Training of Trainers on Higher Order Thinking Skills-Professional Learning Packages for Science, Mathematics, and English Teachers** “.
2. Immediate dissemination of this Memorandum is directed.

SENEN PRISCILO P. PAULIN, CESO V
for Schools Division Superintendent

<MSA/AAB/OSDS/>



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Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

AUG 04 2023

REGIONAL MEMORANDUM
No. **0548**, s. 2023

**REGIONAL TRAINING OF TRAINERS ON HIGHER-ORDER THINKING SKILLS -
PROFESSIONAL LEARNING PACKAGES (HOTS-PLP) FOR SCIENCE,
MATHEMATICS, AND ENGLISH TEACHERS**

To: Schools Division Superintendents (SDSs)
All Others Concerned

1. This Office, through the Human Resource Development Division in collaboration with the Curriculum and Learning Management Division, will conduct the **Regional Training of Trainers on Higher Order Thinking Skills - Professional Learning Packages for Science, Mathematics, and English Teachers** on August 21-25, 2023 at DepEd Ecotech Center, Sudlon, Lahug, Cebu City.
2. The activity aims to increase the competencies of the Science, Mathematics, and English teachers in the development, utilization, and integration of higher-order thinking skills along with curriculum delivery.
3. The participants in this training are the select Science, Mathematics, and English Teachers and School Leaders.
4. The participants are expected to bring their respective learning area's Curriculum Guide, laptop, extension wire, portable WIFI (if available), and maintenance medicines (for those on medication).
5. The Schools Divisions through their respective Human Resource Development Sections are expected to send in the names of the participants who will form part of their Division Trainers through the link: <https://tinyurl.com/HOTSPLPParticipants> on or before August 10, 2023.
6. For more details, enclosed are the following:
 - a. Enclosure No. 1 – Program Management Team (PMT);
 - b. Enclosure No. 2 – Program Schedule Matrix;
 - c. Enclosure No. 3 – Criteria and Qualifications in the Selection of Participants; and
 - d. Enclosure No. 4 – Expected Number of Participants per Schools Division Office (SDO).
7. The participants and members of the PMT are requested to observe the following:

Participants				PMT			
Check-in	Check - out	First Meal	Last Meal	Check-in	Check - out	First Meal	Last Meal
12:00 NN	3:00 PM	Lunch	PM Snacks	8:00 AM	5:00 PM	AM Snacks	Dinner
Aug. 21, 2023	Aug. 25, 2023	Aug. 21, 2023	Aug. 25, 2023	Aug. 21, 2023	Aug. 25, 2023	Aug. 21, 2023	Aug. 25, 2023





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8. Board and lodging and other incidental expenses incurred by the members of the Regional Office (RO) Program Management Team in relation to the conduct of this activity shall be charged against the RO HRD Fund, while traveling expenses and other related expenses incurred by the members of PMT and participants coming from the Schools Divisions shall be charged against their SDO HRD Fund/local Funds, subject to the usual accounting and auditing rules and regulations.

9. The participants, facilitators, and program management team shall be entitled to Compensatory-Time-Off (CTO) on training days which shall fall on Saturdays, Sundays, and Holidays in accordance with the provisions of CSC and DBM Joint Circular No. 2, series 2004.

10. For the guidance and compliance of all concerned.


SALUSTIANO T. JIMENEZ JD, EdD, CESO III
Director IV
Regional Director 

SNJ/PYA/HRDD/MGB/HDLS

**REGIONAL TRAINING OF TRAINERS ON HIGHER-ORDER THINKING SKILLS -
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MATHEMATICS, AND ENGLISH TEACHERS**

August 21-25, 2023

DepEd Ecotech Center, Sudlon, Lahug, Cebu City

PROGRAM MANAGEMENT TEAM

Program Director	Dr. Salustiano T. Jimenez, Regional Director
Assistant Program Director	Atty. Fiel Y. Almendra, Assistant Regional Director
Program Managers	Mr. Misael G. Borgonia, CES-HRDD Dr. Maria Jesusa C. Despojo, CES-CLMD
Assistant Program Managers	Dr. Emiliano B. Elnar, Jr., CES - QAD Dr. Benjamin D. Tiongzon, CES - PPRD Mr. Tomas T. Pastor, CES - ESSD Ms. Ida F. Cabantan, CAO - AS Ms. Merden L. Bryant, CES - FTAD
Finance Officer	Mr. Sylvio H. Sabino, CAO - FinD
Training Managers	Dr. Eduardo C. Omaña, EPSvr - CLMD Dr. Bryant C. Acar, EPSvr - CLMD Mr. Cesar A. Restauero, EPSvr - CLMD Ms. Helen D. Sabino, EPSvr - HRDD Dr. Rosa H. Cabotaje, EPSvr - HRDD
Assistant Training Managers	Ms. Johnelyn Valleser, EPS II, NEAP-R Mr. John F. Andrada, EPS II, HRDD Dr. Ricky S. Yabo, SEPS, NEAP-R Dr. Mitchelin L. Micabani, EPSvr, HRDD Dr. Reynaldo Anto, EPSvr, HRDD
Secretariat	Ms. Roselle S. Aguilar, DM, HRDD Mr. Rosario M. Pagal, Jr., AdAs, HRDD Mr. Ferdinand R. Alba, AdAs, NEAP-R
Quality Assurance, and Monitoring and Evaluation Associates/PMT Monitors	Dr. Sofronio D. Paragoso, EPSvr, QAD Ms. Cynthia Miro, EPSvr, QAD Dr. Ma. Felina Calledo, EPSvr, QAD Dr. Grace C. Pepito, EPSvr, QAD
Health and Wellness Officers	Dr. Rogelio C. Villamor, MO, ESSD Dr. Melissa Paradela, Dentist III, ESSD
Communication and Technology Officers and Documentation Team	Mr. Kristian Pondar Mr. Reymark Mabunay Mr. Lester Berdida
Facilitators/Class Managers/Process Observers	Mr. Cesar A. Restauero, EPSvr, CLMD Dr. Bryant C. Acar, EPSvr, CLMD Dr. Eduardo C. Omaña, EPSvr, CLMD Ms. Elvira I. Jabonillo, Bohol Ms. Mafe S. Ponting, Toledo Mr. Geron A. Ocat, Bais Mr. Nathanael M. Flores, Cebu City Mr. Ryan Redoblado, Carcar Ms. Charlie L. Salve, Cebu City Ms. Mary Lady C. Uytico, Cebu Province Ms. Antonieta A. Merced, Negros Oriental Mr. Ruel Torres, Dunaguete Ms. Marilyn G. Antig, Danao Ms. Candida C. Purgatorio, Cebu Province



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Ms. Joesan A. Ramos, Dumaguete
Ms. Rosalina A. Marinay, Canlaon
Mr. Alan Agor, Negros Oriental
Mr. Roy C. Genares, Cebu City
Ms. Estella Icalina, Danao
Ms. Vangie P. Gabisan, Danao
Ms. Rosita T. Nacorda, Mandaue
Mr. John Ariel A. Lagura, Tagbilaran
Ms. Jonifer Q. Dultra, Talisay
Ms. Sanile I. Teves, Tanjay
Mr. Gerome O. Misa, Cebu City
Mr. Anecito A. Lumansoc, Siquijor
Ms. Marychel L. Garcia, Bohol
Mr. Joel P. Erazo II, Cebu Province
Ms. Jenevieve Ellen R. Mononon, Canlaon
Mr. Guilbert R. Aliser, Carcar
Ms. Alice C. Raganas, Bohol
Mr. Lyndon M. Ramirez, Tanjay
Mr. Nicarter B. Lomocso, Siquijor
Mr. Valentin Jacobe, Danao
Mr. Octavio P. Cabio, Jr., Bais
Ms. Edith Cahilap, Talisay
Ms. Melgie Jopia, Danao
Ms. Myrrah Lou U. Redoblado, Carcar
Ms. Angelita D. Pagobo, Lapulapu
Ms. Carmencita B. Lopez, City of Naga
Mr. Juanillo Renante, Negros Oriental
Mr. Arjie Palumpa, Negros Oriental
Dr. Rufino Tudlasan, Jr., Mandaue
Ms. Emily A. Binggas, Mandaue
Mr. Lornell V. Ramos, Bogo
Ms. Anatolia U. Patosa, Cebu City
Mr. Lester C. Pabalinas, Canlaon
Mr. Christian Rhee A. Bongo, Bogo
Ms. Charmaine Vera A. Ramos, Bogo
Mr. Jeffset D. Lastimosa, City of Naga
Mr. Geraldo Laña, Toledo
Ms. Jocelyn Lumansoc, Siquijor
Ms. Josephine S. Manglallan, Mandaue
Mr. Legardo Palaca, Jr. Tagbilaran
Ms. Ma. Elena K. Sentasas, Mandaue
Ms. Mitchel F. Misa, Lapulapu
Ms. Annaliza T. Cempron, Bohol
Ms. Jonnabel Bendebel, Talisay
Ms. Ma. Buenaventurada G. Socorin, Bohol
Ms. Elizabeth Q. Bilaos, Bogo
Mr. Argie A. Pinanonang, Bayawan
Ms. Maribeth E. Noya, Danao
Mr. Ariscaryl Y. Ocay, Siquijor
Mr. Michael Angelo S. Magalso, Cebu Province
Ms. Emma C. Olandria, Cebu Province
Mr. Ruben P. Altubar, Jr. City of Naga
Ms. Maricon M. Gumba, Cebu City
Mr. Jose Perpetuo E. Gaso, Jr. Tanjay

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Mr. Peter Paul C. Cubay, Bohol
Ms. Imelda H. Gealon, Cebu Province
Mr. Maximo C. Aniana Jr, Cebu City
Ms. Dorina V. Sarona, Carcar
Ms. Katherine L. Partosa, Dumaguete
Ms. Ima C. Butron, Bohol
Ms. Apple Grace A. Altomia, Toledo
Ms. Cathalie Lovina, Cebu Province
Mr. Jasper P. Matuog, Guihulngan
Ms. Judee Rose S. Pada, Negros Oriental

**Regional Training of Trainers on Higher Order Thinking Skills – Professional Learning Package for
Science, Mathematics, and English Teachers
August 21-25, 2023**

Program Schedule Matrix

TIME	DAY 1 (August 21, 2023)	DAY 2 (August 22, 2023)	DAY 3 (August 23, 2023)	DAY 4 (August 24, 2023)	DAY 5 (August 25, 2023)
7:30 AM – 8:00 AM	Arrival and Settling-In	Management of Learning (MoL)			
8:01 AM – 8:30 AM		Session 1: Walkthrough of Resources <ul style="list-style-type: none"> ▪ Teacher's Resources ▪ Mentor's Guide 	Clearing House	Clearing House	Clearing House
8:31 AM – 9:00 AM			Session 2C (Continuation)	Session 4D: HOTS in Practice Worksheet 4D	Session 7: PLC in Schools
9:01 AM – 9:30 AM			Session 1 (continuation)		
9:31 AM – 10:00 AM		HEALTH BREAK			
10:01 AM – 10:15 AM		Session 2A: SOLO AND HOTS in the Classroom	Session 3 (Continuation)	Session 4D (Continuation)	Session 7 (Continuation)
10:16 AM – 10:30 AM				Session 5: Workplace Application Plan	Workshop: Development of Division Training Implementation Plan on HOTS-PLP
10:31 AM – 11:00 AM					
11:01 AM – 11:30 AM					
11:31 AM – 12:00 NN		LUNCH			
12:01 PM – 1:00 PM	Registration	Session 2B: SOLO and HOTS in the Classroom	Session 4A: HOTS in Practice for Worksheet 4A	Session 5 (Continuation)	Wrap-Up/Next Steps Summative Assessment
1:01 PM – 1:30 PM		Session 2C: HOTS in the Classroom	Session 4B: HOTS in Practice for Worksheet 4B	Session 6: Force Field Analysis	
1:31 PM – 2:00 PM	Opening Program	HEALTH BREAK			
2:01 PM – 2:30 PM		Session 2C: HOTS in the Classroom	Session 4C: HOTS in Practice for Worksheet 4C	Session 6 (Continuation)	Closing Program
2:31 PM – 3:00 PM					
3:01 PM – 3:15 PM	Pretest	Wrap-up/Reminders/Daily Evaluation			
3:16 PM – 3:30 PM		Debriefing of PMT/LFs			
3:31 PM – 4:00 PM		Dinner			
4:01 PM – 4:30 PM					
4:31 PM – 5:00 PM					
5:01 PM – 6:00 PM					
6:01 PM – 7:30 PM					

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DepEd Ecotech Center, Sudlon, Lahug, Cebu City

CRITERIA AND QUALIFICATIONS IN THE SELECTION OF PARTICIPANTS

1. Must be a School Head in Junior High School (JHS) or a Master Teacher or a Teacher III in JHS.
2. With a master's or doctorate degree or specialization in English, Math, or Science.
3. With technical proficiency in training and facilitation, including virtual training, coaching, and mentoring.
4. Has served as a learning facilitator in English, Math, or Science at least at the Division Level.
5. Has attended regional, national, or international training and/or courses in English, Math, or Science.
6. Expert in the use of varied educational technologies.
7. Has a good command of the English language.



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NUMBER OF PARTICIPANTS PER SCHOOLS DIVISION

Schools Division	Science Participants		Mathematics Participants		English Participants		Total
	Teachers	School Heads (Science Major)	Teachers	School Heads (Math Major)	Teachers	School Heads (English)	
Bais	6	2	6	2	6	2	24
Bayawan	6	2	6	2	6	2	24
Bogo	6	2	6	2	6	2	24
Bohol	14	2	14	2	14	2	48
Canlaon	6	2	6	2	6	2	24
Carcar	10	2	10	2	10	2	36
Cebu City	12	2	12	2	12	2	42
Cebu Province	16	2	16	2	16	2	54
City of Naga	10	2	10	2	10	2	36
Danao	10	2	10	2	10	2	36
Dumaguete	10	2	10	2	10	2	36
Guihulngan	10	2	10	2	10	2	36
Lapulapu	10	2	10	2	10	2	36
Mandaue	10	2	10	2	10	2	36
Negros Oriental	14	2	14	2	14	2	48
Siquijor	10	2	10	2	10	2	36
Tagbilaran	10	2	10	2	10	2	36
Talisay	10	2	10	2	10	2	36
Tanjay	10	2	10	2	10	2	36
Toledo	10	2	10	2	10	2	36

