



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISYAS
Schools Division of Cebu Province

Office of the Schools Division
Superintendent

October 6, 2023

MEMORANDUM
No. 414, S. 2023

**DIVISION ORIENTATION FOR NEWLY HIRED SECONDARY
ALTERNATIVE LEARNING SYSTEM (ALS) TEACHERS**


To: Assistant Schools Division Superintendents
Chiefs, CID and SGOD
Public Schools District Supervisors/OIC
All Other Concerned

1. This Office announces the conduct of the **Division Orientation for Newly Hired Secondary ALS Teachers** on October 13, 2023 (8:00 a.m - 5:00 p.m.) at Ecotech Center, Sudlon, Lahug, Cebu City.
2. DepEd Order No. 43 s. 2017 or The Teacher Induction Program (TIP) Policy is issued to serve as a guide in the implementation of TIP. The program is institutionalized to provide a systematic and comprehensive support system for teacher inductees in order to seamlessly immerse them to the teaching profession in the public-school system.
3. This aims to strengthen the orientation for ALS Teachers, work and functions such as:
 - a. review the ALS program modules to streamline content and avoid duplication of content topics;
 - b. make ALS monitoring and evaluation systematic, organized, and relevant and adapt a detailed implementation plan; and
 - c. understand the ALS IRR as to the Implementation of ALS Act 11510.
4. Participants are to adhere the strict observance of the provision of DECS Order No. 9, s.2005, titled **“Instituting Measures to increase Engaged Time-On-Task or No Disruption of Classes Policy” and all other existing DepEd Policies and Regulations and Ensuring Compliance Therewith”**.



Address: IPHO Bldg., Sudlon, Lahug, Cebu City
Telephone No.: (032)424-9000
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5. Expenses relative to the conduct of this activity in the division level such as travel, food and other incidental expenses of the participants are chargeable to **ALS Program Support Funds** or any available funds, subject to the usual accounting and COA auditing rules and regulations.
6. This memorandum serves as **AUTHORITY TO TRAVEL**.
7. All PSDSs are enjoined to support this very important activity for our newly hired ALS Secondary Teachers.
8. Immediate and wide dissemination of this Memorandum is directed.


SENEN PRISCILO P. PAULIN, CESO V
Schools Division Superintendent

<SPPP/VAY/LMD/FCL/CID/SGOD/MAPF/ALS RDC>



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Alternative Learning System (ALS) New Hire Orientation
October 13, 2023 at DepEd Ecotech Center, Sudlon, Lahug, Cebu City

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|--------------------------------|-----------------------------------|
| Philippine National Anthem | Canned |
| Sugbo Hymn | Canned |
| Invocation | Canned |
| Welcome Message | Dr. Mary Ann P. Flores, CID Chief |
| Acknowledgment of Participants | Dr. Lhoy A. Arioja, Dev EdD |
| Inspirational Message | Senen Priscilo P. Paulin, SDS |

Program Proper

| | |
|--|---|
| Introduction of Alternative Learning System, ALS Program, and Roles and Responsibilities of ALS Teachers | <i>Orley Perico</i> |
| Advocacy and Literacy Mapping | <i>Evangeline Buna Royce D. Coloscas</i> |
| Lunch Break Ice Breaker | |
| ALS ACT and its IRR | <i>Florenda A. Bacalla Domingo S. Amancio</i> |
| Forms, FLT other learning materials and ALS Assessment | <i>Cleo Escuadro Marle Monterola</i> |
| Weekly Learning Log (WLL) | <i>Zenifer L. Corpuz</i> |
| Open Forum / Q&A | <i>Paz T. Bacolod</i> |
| Closing Program | <i>EPSAs</i> |