



Republic of the Philippines
Department of Education
REGION VII – CENTRAL VISAYAS
Schools Division of Cebu Province

**Office of the Schools Division
Superintendent**

29 February 2024

DIVISION MEMORANDUM
No. 100, s. 2024

**REQUEST FOR THE ACCOMPLISHMENT OF THE ONLINE SURVEY ON SCHOOL
HARDSHIP FACTORS FOR THE SPECIAL HARDSHIP ALLOWANCE (SHA)**

To: Assistant Schools Division Superintendents
Chief Education Supervisors
Public Schools District Supervisors/District-in-Charge
Elementary and Secondary School Heads
All Others Concerned


1. Attached is Regional Memorandum No. 158, s. 2024 dated February 28, 2024 entitled, **“Request for the Accomplishment of the Online Survey on School Hardship Factors for the Special Hardship Allowance (SHA).”**
2. All School Heads are requested to complete the survey through this link: **bit.ly/2024SHASurvey**.
3. For more details, kindly refer to the attached communication.
3. Immediate dissemination and compliance of this Memorandum is desired.



SENEN PRISCILO P. PAULIN, CESO V
Schools Division Superintendent

sds/asds/gsb/2024



Address: IPHO Bldg., Sudlon, Lahug, Cebu City
Telephone Nos.: (032) 424-9000
Email Address: cebu.province@deped.gov.ph

 www.cebuprovince.deped.gov.ph

 DepEd Tayo Cebu Province





Republic of the Philippines
Department of Education
REGION VII - CENTRAL VISAYAS

Office of the Regional Director

REGIONAL MEMORANDUM

No. 158 s. 2024

28 FEB 2024

**REQUEST FOR THE ACCOMPLISHMENT OF THE ONLINE SURVEY ON SCHOOL
HARDSHIP FACTORS FOR THE SPECIAL HARDSHIP ALLOWANCE (SHA)**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. This Office is hereby disseminating the enclosed Memorandum DM-OUHROD-2024-0106 titled "**Request for the Accomplishment of the Online Survey on School Hardship Factors for the Special Hardship Allowance (SHA)**" requesting all school heads to complete the survey which aims to gather relevant data on the geographical characteristics of all public schools.
2. For more details, kindly refer to the attached communication;
3. Immediate dissemination of this Memorandum is desired.

SALUSTIANO T. JIMENEZ JD, EdD, CESO V
Director IV
Regional Director

STJ/FYA/ASD/IFC/arc



Doña M. Gaisano St., Sudlon, Lahug, Cebu City
Telephone Number: 639457623193 local 700



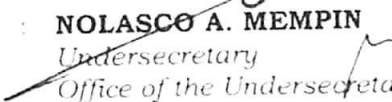
Republika ng Pilipinas

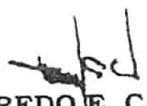
Department of Education

OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-0106

TO : REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
REGIONAL PLANNING OFFICERS
DIVISION PLANNING OFFICERS
PUBLIC SCHOOL DISTRICT SUPERVISORS
SCHOOL HEADS
ALL OTHERS CONCERNED

FROM : 
NOLASCO A. MEMPIN
Undersecretary
Office of the Undersecretary for Administration


WILFREDO E. CABRAL
Regional Director
Officer-in-Charge, Office of the Undersecretary for Human Resource and Organizational Development

SUBJECT : **REQUEST FOR THE ACCOMPLISHMENT OF THE ONLINE SURVEY ON SCHOOL HARDSHIP FACTORS FOR THE SPECIAL HARDSHIP ALLOWANCE (SHA)**

DATE : 24 January 2024

The Department of Education (DepEd), through the Bureau of Human Resource and Organizational Development-School Effectiveness Division (BHROD-SED), has partnered with UNICEF to conduct a joint study that will review and evaluate the implementation of the Special Hardship Allowance (SHA) Policy through Department Order 039, s. 2021 and Department Order 017 s. 2023. Among the goals of the joint study are to review the SHA inclusion and exclusion criteria and identify the school hardship factors that will comprise the Hardship Index (HI). The HI is the targeting system used for identifying hardship posts. The result of the study shall be the basis for the development of new guidelines for the provision of SHA to eligible teachers starting in FY 2024.

In this regard, BHROD-SED together with the Planning Service - Education Management Information System Division (PS-EMISD), developed a data collection tool that aims to gather relevant data on the geographical characteristics of all public schools. This data shall augment the current DepEd

data in the Basic Education Information System (BEIS) on school characteristics and Philippine Statistics Authority data to provide a more holistic account of the situation of all public schools. Kindly note that the data to be collected in this survey will be used for SHA policy revision and is not part of the annual BEIS school data collection.

All School Heads are requested to complete the survey through this link: bit.ly/2024SHASurvey

Only School Heads in schools with official *SCHOOL ID* shall answer the survey. If a school head is assigned to a cluster of schools, there should be one (1) data entry per school. Kindly ensure the correctness of the data as this will serve as the school's final data for analysis and finalization of the hardship index. Thus, no further validation is to be conducted.

Further, we request the assistance of Division Planning Officers and Public-School District Supervisors (PSDS) to ensure the dissemination and accomplishment of the online survey by the school heads **on or before February 29, 2024**. A regular monitoring session with the Division Planning Officers to check the school submission rate shall be undertaken.

For further concerns and clarifications, you may contact BHRD-SED through email at _____ copy furnished _____ or telephone number (02) 8633-5397.